

Ethical Sourcing Policy

INTRODUCTION

Logical Lawns Ltd is committed to ethical, sustainable, and responsible sourcing practices in our supply chain to promote environmental stewardship, social equality, and economic fairness. Our Ethical Sourcing Policy outlines our values and practices, ensuring that the materials, products, and services we use are sourced in ways that respect both people and the planet.

Logical Lawns Ltd recognise our responsibility to share with our suppliers an expectation that all products purchased shall be sourced in an ethical manner. We want our clients to be confident that people are treated fairly, are not exploited, nor are they exposed to unsafe working conditions. Our Ethical Sourcing policy requires all our suppliers to have similar policies and controls in place to ensure this level of commitment is cascaded down the supply chain.

This policy applies to all employees, suppliers, contractors, and partners involved in the sourcing and supply chain activities of Logical Lawns Ltd. It covers the sourcing of plants, garden products, fertilisers, lawn care treatments, equipment, and any other materials or services necessary for our lawn care and gardening operations.

1. Environmental Responsibility

- **Sustainable Materials**: We prioritise materials that are sustainably sourced, including organic fertilisers, peat-free compost, and eco-friendly lawn treatments.
- **Biodiversity Protection**: We work with suppliers who actively promote biodiversity by minimising harm to local ecosystems. We do not support the use of products harmful to bees, butterflies, or other pollinators.
- Carbon Reduction: We aim to reduce our carbon footprint by sourcing materials locally where possible, selecting energy-efficient equipment, and utilising environmentally friendly transportation options.
- **Water Conservation**: Logical Lawns Ltd encourages the use of water-wise plants and drought-resistant lawn options and seeks suppliers who prioritise water conservation in their practices.

2. Fair Labour Practices

- Safe and Fair Workplaces: We are committed to working with suppliers who ensure safe, healthy, and fair working conditions for their employees, and who comply with all UK labor laws and regulations.
- **Living Wages**: Logical Lawns Ltd expects suppliers to pay fair wages that meet or exceed the local living wage standards.
- **Non-Discrimination**: Our suppliers must ensure equal opportunities and a non-discriminatory environment for their employees, respecting diversity and inclusion in the workplace.
- **Prohibition of Child Labor**: We have zero tolerance for child labor or forced labor within our supply chain. All suppliers must be able to provide verification of age for all employees and adhere to UK labor regulations.



3. Community Engagement

- **Supporting Local Businesses**: Logical Lawns Ltd is dedicated to supporting the local economy by sourcing from UK-based suppliers and small businesses where possible. This approach reduces environmental impact and contributes positively to our community.
- **Ethical Partnerships**: We choose to work with suppliers who share our commitment to ethical practices and sustainable community development.

4. Transparency and Accountability

- **Regular Audits**: We will conduct regular audits of our suppliers to ensure ongoing compliance with our ethical sourcing standards.
- **Supplier Training and Development**: Logical Lawns Ltd is committed to educating and supporting our suppliers in meeting our ethical standards. We provide resources and guidance on sustainable practices to those within our supply chain.
- Reporting and Continuous Improvement: We invite feedback from customers and stakeholders on our sourcing practices and commit to making improvements as needed. This policy will be reviewed annually and updated as part of our commitment to continual improvement.

5. Responsible Product Selection

- **Chemical Safety**: We select products that are safe for people, pets, and the environment, ensuring minimal use of chemicals and pesticides. When chemical treatments are necessary, we use only those approved by the UK government and in compliance with environmental regulations.
- Recyclable and Biodegradable Materials: Wherever possible, we choose products that are recyclable, biodegradable, or compostable. We encourage our suppliers to provide products with minimal or sustainable packaging.

Conclusion

Logical Lawns Ltd is dedicated to maintaining the highest ethical standards in our sourcing practices. By committing to these principles, we aim to contribute positively to the environment, support fair and safe workplaces, and ensure that our customers receive the best quality service from a responsible, trustworthy provider. We hold ourselves and our partners accountable to these standards and welcome feedback from all stakeholders to help us continually improve our practices.

For any questions regarding this policy or our sourcing practices, please contact Logical Lawns Ltd at hello@logicallawns.com.

Signed: ARUMAI)

Amanda Richbell - Director

Ethical Sourcing Policy, Revision 1, November 24